



# LHPA STRATEGY 2011-2014

Including Organisational State objectives and Authority function management plan 2011-2012

Name: Mid Coast Livestock Health and Pest Authority  
Date: 30/06/2011

## SECTION C MID COAST LHPA Local Function Plans Focused on Achieving the State Objectives

6 month update to 31<sup>st</sup> December 2011

### Livestock Health Objectives

- 1) Establish and maintain effective relationships with key stakeholders
- 2) The mid Coast LHPA will provide a world class public livestock health service
- 3) Through the provision of advisory and diagnostic services the Mid Coast LHPA will assist local producers enhance productivity and ensure high animal welfare standards
- 4) The Mid Coast LHPA will assist local livestock managers produce safe and marketable animals and animal products
- 5) The Mid Coast LHPA will be capable of responding to emergency animal diseases and actively take steps to minimize the risk of exotic diseases in the region
- 6) The Mid Coast LHPA will meet the requirements under the NSW state animal health plan

Strategies	Link to State Objective	Resources	Performance Indicators	Outcome
Through a range of media provide high quality advisory material to stakeholders	1	SDV, DV	Livestock health newsletter quarterly Monthly media releases Website updated regularly Attend field days All new ratepayers to receive an information package	2 newsletters produced. 18 media releases prepared over the past six months. The website is regularly updated. 23 field days attended. The ratepayers information package is WIP.
Maintain effective relationships with local private veterinarians	1	DVs	Regular contact with private vets No unresolved complaints from private vets being uninformed of regional issues	157 Private vet contacts  No unresolved complaints
Provide a diagnostic service for flock and herd livestock health issues	1,2	DVs, Rangers	No unresolved complaints from ratepayers in relation to disease investigation	No unresolved complaints
Staff are available and capable of responding to an EAD	2	DVs, Rangers	Disease investigation kits available in each office and audited annually All EAD's responded to within 12 hours Current EAD competency levels maintained or improved	All offices have an EAD kit. 3 out of the 4 offices have been audited. PPE kits for Hendra have been purchased. All field staff have basic EAD training. 95 EAD exclusions, with one EAD confirmation (all within 12

Identify and audit local piggeries and tips	2	SDV, DVs, rangers	25% of piggeries audited annually	hours). 2 swill feeding visits to date. The last Land & Stock Returns were used to identify a list of piggeries. The next six months will involve focusing on visiting these piggeries.
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**Pest Animal and Pest Insect Objectives:**

1. Actively coordinate pest animal programs
2. Contribute to the ongoing development of the pest module in FARMS
3. Engagement with key stakeholders to develop working relationships

Improve knowledge of ratepayers to carry out their obligations

<b>Strategies</b>	<b>Link to State Objective</b>	<b>Resources</b>	<b>Performance Indicators</b>	<b>Outcome</b>
Nominate staff to participate in relevant pest animal activities	2,3 & 4	Senior Ranger and Rangers	SOPs for 1080 and Pindone by 31.12.2011 SOPs for all other key pest animal activities by 31.12.2012	Work in progress  Template being developed by GM to be put in place by 31/12/12
Holding training in relevant locations		SR & Rangers	Increased number of ratepayers with required qualifications Feedback from participants	Training was at Kempsey, Wingham, Gloucester and Tocal - 268 landholders trained to Dec 2011 (total)
Implement updates to FARMS and highlight deficiencies as they arise			Ability to download relevant reports to PCs	SR - ongoing report access by SR for monthly reports
Develop partnership programs with key stakeholders		SR & Rangers	Fewer dog attacks reported to the Authority	Group programs coordinated with key stakeholders. Wild Dog Assoc. active and reporting to rangers. Develop strategies with other govt agencies on control options within local areas

Traveling Stock Reserves Objectives:

1. Work toward gaining a detailed knowledge of Authority TSR assets

Consider ways that the TRS network may contribute to the financial sustainability of the authority

<b>Strategies</b>	<b>Link to State Objective</b>	<b>Resources</b>	<b>Performance Indicators</b>	<b>Outcome</b>
Work within agreed LHPA strategy to review assets	2 & 3	Senior Ranger		Completed Dec 2011 - report to board meeting

Corporate Objectives:

1. Allocate resources within budgetary limitations toward activities fostering improved core function outcomes

Meet Mid Coast Authority Ends Policies objectives

<b>Strategies</b>	<b>Link to State Objective</b>	<b>Resources</b>	<b>Performance Indicators</b>	<b>Outcome</b>
Work with SMC to development of 3 year financial strategy and implementation of agreed outcomes	1,2,3, 4 & 5	General Manager & Office Coordinator	External and internal audit outcomes demonstrate compliance.	Draft 3 year budget developed and considered by the Board.